



Agenda

December 10, 2025

Board of Trustees: Manny Santiago, President; Joel Zylstra, Vice President; Priya Saxena, Trustee; Elizabeth Bowman, Trustee; Andrea Cobb, Trustee

MEETING LOCATION

Main Branch, 1102 Tacoma Ave S, Tacoma, WA 98402.

CALL TO ORDER

LAND AND CULTURAL HISTORY ACKNOWLEDGEMENT

PLEDGE OF ALLEGIANCE

CONSENT AGENDA

RESOLUTION 25072

1. Minutes of the November 19, 2025, Regular Meeting
2. Financial Report for November 2025
3. HR Report for November 2025
4. Library Services Report for November 2025

PAYMENT OF BILLS

RESOLUTION 25073: Payment of Bills Per Vouchers – Authorization

The Board authorizes the payment of bills per voucher as presented, and further, the Board approves and ratifies the checks issued in November 2025 by the City of Tacoma for Tacoma Public Library claims as summarized and documented in materials submitted to the Board.

RESOLUTION 25074: Ratify Recurring Monthly Expenditures – Approval

The Board approves and ratifies the November 2025 payments for the City of Tacoma services provided to Tacoma Public Library, as presented.

PUBLIC COMMENTS

The Library Board of Trustees accepts written by email and verbal public comments during the meeting.

Written comments may be submitted to publiccomment@tacomalibrary.org until 5 p.m. on the day of the scheduled board meeting.

Those wishing to comment in person must be present at the Board meeting and sign up for public comment. Commenters are allotted three minutes to speak.

STAFF RECOGNITION

December Staff Anniversaries

DISCUSSION ITEMS

- I. First-Reading Fit-for-Duty Policy

NEW BUSINESS

Resolution 25075: Request that the board approve the refreshed 2026-2030 Strategic Plan, as presented.

Resolution 25076: Request to approve the preferred vendors list for the calendar year of 2026, as presented.

Resolution 25077: Request to approve wage adjustments for classifications represented by Teamsters Local 117 and non-represented classifications, as presented.

Resolution 25078: Request that the board amend the Compensation Plan for Non-Represented Classifications to eliminate the long-term care benefit effective December 31, 2025, as presented.

Resolution 25079: Request to amend the 2025-2026 biennial budget and incorporated annual budgets, as presented.

DIRECTOR'S REPORT

TRUSTEES REPORT

ADJOURNMENT

The next regular Board meeting is Wednesday, January 21st, 2026, at 5:30 p.m. at the Main Branch, 1102 Tacoma Ave S, Tacoma, WA 98402.