



Minutes - Fall Study Session

October 3, 2025

Board of Trustees: Manny Santiago, President; Joel Zylstra, Vice President; Priya Saxena, Trustee; Elizabeth Bowman, Trustee; Andrea Cobb, Trustee

MEETING LOCATION

Main Branch, 1102 Tacoma Ave S, Tacoma, WA 98402.

CALL TO ORDER

Called to order at 9:10am by President Santiago

Present: Manny Santiago, Elizabeth Bowman, Joel Zylstra, Andrea Cobb, Amita Lonial

Excused: Priya Saxena

Staff: Lyndea Kelleher, Mariesa Bus, Rodney Croston, Kendra Jones, Chris Hynak

Members of the public: 1

~~EXECUTIVE SESSION — Director's Evaluation~~

~~RCW [42.30.110](#) (g) To evaluate the qualifications of an applicant for public employment or to review the performance of a public employee.~~

Resolution 25063: Request that the Board advance the Library Director to Step 8 of their pay scale, effective Oct 7th, 2025.

Motion to table Resolution 25063 until next regular business meeting by Zylstra, seconded by Cobb. 1 abstention. Motion approved.

TEAM BUILDING EXERCISE

River of your life exercise and share out.

PRESENTATIONS

I. Strategic Plan Refresh – Amita Lonial, Director

Presented high level overview of proposed outcomes and potential measures for refreshed strategic plan.

II. TPL Financial Reports – Chris Hynak, Finance Manager

Review of information presented in monthly board packet and how to interpret information and trends.

BOARD GOALS 2026

Discussed areas of focus for the board in 2026.

ADJOURNMENT

Adjourned at 12:36pm.

The next regular Board meeting is Wednesday, October 15th, 2025, at 5:30 p.m. at the Main Branch, 1102 Tacoma Ave S, Tacoma, WA 98402.

J. Manny Santiago, President

Amita Lonial, Director