
BOARD OF TRUSTEES:

Wayne Williams, President
Sara Irish, Vice President
Donna LaFrance, Trustee
Toni Craig, Trustee

AGENDA
January 15, 2020

Main Branch – 1102 Tacoma Ave. S.; Tacoma, WA

AGENDA

I CALL TO ORDER

II PLEDGE OF ALLEGIANCE

III APPROVAL OF MINUTES

RESOLVED, That the Board approves the Minutes of the December 18, 2019 Board Meeting.

S/D/V

IV CONSENT ITEMS

RESOLVED, That the Board approves Consent Item #1, as presented.

1. Financial Report for December 2019

S/D/V

RESOLVED, That the Board approves Consent Items #2 and #3, as presented.

2. HR Report for December 2019

3. Circulation Summaries for December 2019

S/D/V

PAYMENT OF BILLS

RESOLUTION 20000: Payment of Bills Per Vouchers – Authorization

RESOLVED, That the Board authorizes the payment of bills per vouchers as presented, and further, that the Board approves and ratifies the checks issued by the City of Tacoma for Tacoma Public Library claims as summarized and documented in materials submitted to the Board.

S/D/V

RESOLUTION 20001: Ratify Recurring Monthly Expenditures – Approval

RESOLVED, That the Board approves and ratifies the December 2019 payments for the City of Tacoma services provided to the Tacoma Public Library as presented.

S/D/V

V PUBLIC COMMENTS

VI STAFF RECOGNITION (January anniversaries)

VII NEW BUSINESS

RESOLUTION 20002: Request that the Board approves the following time corrections for the Study Sessions on March 21 and May 9, 2020. The Strategic Retreat will be from noon to 4 p.m. on March 21. The time for the Training and Team Building will be from 9 a.m. to 5 p.m. on May 9.

RESOLVED, That the Board approves the following time corrections of noon – 4 p.m. on Saturday, March 21 and 9 a.m. – 5 p.m. on Saturday, May 9, 2020.

S/D/V

RESOLUTION 20003: Request that the Board approves an expenditure not to exceed \$500,000, as allocated from the City of Tacoma General Fund to the Library IT Onboarding project in the 2019-2020 budget Fund.

RESOLVED, That the Board approves an expenditure not to exceed \$500,000, as allocated from the City of Tacoma General Fund to the Library IT Onboarding project in the 2019-2020 library budget.

S/D/V

RESOLUTION 20004: Request that the Board amends the Library's compensation plan to include the Librarian II class specification and salary range, as presented.

RESOLVED, That the Board amends the Library's compensation plan to include the Librarian II class specification and salary range, as presented.

S/D/V

RESOLUTION 20005: Request that the Board accepts the Letter of Agreement with AFSCME Local 120 increasing Page starting compensation to \$13.50 per hour per State minimum wage requirements retroactive to January 1, 2020.

RESOLVED, That the Board accepts the Letter of Agreement with AFSCME Local 120 increasing Page base rate compensation to \$13.50 per hour retroactive to January 1, 2020.

S/D/V

RESOLUTION 20006: Request that the Board approves to contract with Blue Sky Landscaping at the cost of \$37,688.40 including tax for one year from January 1, 2020 through December 31, 2020.

RESOLVED, That the Board approves the contract with Blue Sky Landscaping for one year at the cost of \$37,688.40 including tax from January 1, 2020 through December 31, 2020.

S/D/V

RESOLUTION 20009: Request that the Board change the non-resident fee to \$59 annually (\$29.50 for six months) per Policy 10.13 guidelines. [The Biennial Budget minus capital funds and assessments is \$25,458,078.14 divided by 2 = \$12,729,039.07 divided by the population of Tacoma 216,279 = \$59.85 rounded = \$59.00.]

RESOLVED, That the Board approves the 2020 non-resident fee of \$59 annually per Policy 10.13 beginning February 1, 2020.

S/D/V

RESOLUTION 20007: Request that the Board accepts the donation of \$150 from Gary and Cynthia Crose.

RESOLVED, That the Board accepts the \$150 donation from Gary and Cynthia Crose.

S/D/V

RESOLUTION 20008: Request that the Board accepts the donation of \$375,000 from the estate of Richard F. Banghart.

RESOLVED, That the Board accepts the \$375,000 donation from Richard F. Banghart's estate.

S/D/V

VIII DIRECTOR'S REPORT

IX TRUSTEES' REPORT

X EXECUTIVE SESSION

Director's evaluation – Senior Human Resources Manager Cathy Journey and SR HR Manager Compensation and Benefits Kari Louie

XI ADJOURNMENT

Next Board Meeting will be February 19, 2020 at 5:30 pm at Swasey (7001 6th Ave.).