

BOARD OF TRUSTEES:

Wayne Williams, President  
Sara Irish, Vice President  
Donna LaFrance, Trustee  
John Hines, Trustee  
Toni Craig, Trustee

Minutes  
Nov. 9, 2019

**CALL TO ORDER**

The Board Retreat was held at the Center for Dialog and Resolution (717 Tacoma Avenue South). President Wayne Williams called the meeting to order at 11:09 a.m.

**ATTENDANCE**

**Library Board:** President Wayne Williams; Vice President Sara Irish; Donna LaFrance; John Hines; and Toni Craig were present.

**Library Staff:** Library Director Kate Larsen and Confidential Assistant Karen Meyer were present.

**Center for Dialog and Resolution:** Executive Director Maralise Hood Quan

**PLEDGE OF ALLEGIANCE** – President Wayne Williams

**STRATEGIC RETREAT** – Executive Director Maralise Hood Quan  
“9 Whys” exercise from Liberating Structures; Role vs. Function; Opportunity mapping exercise

**BREAKS**

Noon–12:15 p.m.  
1:52–2:05 p.m.

**FOR THE GOOD OF THE ORDER** –

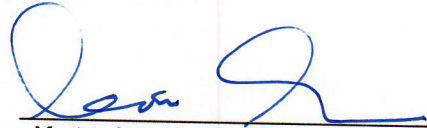
Trustees agreed that meeting offsite was helpful; Trustee Williams remarked that he would like to see a new onboarding process for incoming Trustees.

**ADJOURNMENT**

The meeting adjourned at 3:14 p.m. The next Board Meeting will be held November 20, 2019 at 5:30 p.m. at Main in the Board Room (3<sup>rd</sup> floor).

  
Wayne Williams  
President

Tacoma Public Library Board

  
Kate Larsen

Library Director and Secretary to the  
Tacoma Public Library Board