
BOARD OF TRUSTEES:

John R. (Jack) Connelly, Jr., President
Wayne Williams, Vice President
Sara Irish, Trustee
Donna LaFrance, Trustee
John Hines, Trustee

MINUTES
March 25, 2017

CALL TO ORDER

The special board meeting was held at the Main Library located at 1102 Tacoma Avenue South (Board Room). President Jack Connelly called the meeting to order at 9:05 a.m.

ATTENDANCE

Library Board: President Jack Connelly; Vice President Wayne Williams; Donna LaFrance; Sara Irish; and John Hines were present.

Library Staff: Library Director Susan Odencrantz; Fern Hill and Mottet Branch Manager Susan Marihugh; and Confidential Assistant Karen Meyer were present.

City of Tacoma: HR Director Joy St. Germain; and Training and Development Manager Cathy Journey were present.

Teamsters Local Union 117: Business Representative Julie Yust was present.

Public: Jennine Trachier was present.

PLEDGE OF ALLEGIANCE – President Jack Connelly

WELCOME

LIBRARY STRATEGIC PLAN OVERVIEW – Director Susan Odencrantz
A May 2017 Retreat will focus on the Library's strategic plan.

CLASSIFICATION REVIEW – COT HR Manager Joy St. Germain

Library Director

The competencies in the following exercise will be incorporated into the classification for a library director and brought back to the Board at the April 19 meeting.

LEADERSHIP COMPETENCIES EXERCISE – COT Training & Development Manager Cathy Journey

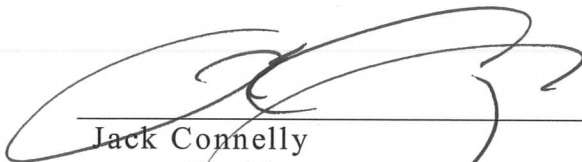
Library Director

The Board chose competencies from *FYI For Your Improvement* by Korn Ferry to be included in the library director classification.

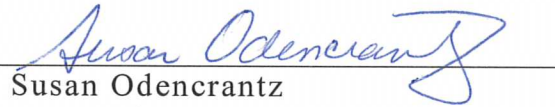
NEXT STEPS – COT HR Manager Joy St. Germain

The recruitment process will be adjusted based on the retirement date of the Library Director.

ADJOURNMENT The meeting adjourned at 12:20p.m. The next Board Meeting will be held April 19, 2017 at 5:30 p.m. at Main in the Board Room.



Jack Connelly
President
Tacoma Public Library Board



Susan Odencrantz
Library Director and Secretary to
the Tacoma Public Library Board